### Agenda North Riverside Public Library District Board of Trustees

2400 S. Des Plaines Avenue North Riverside, Illinois

#### Regular Meeting, May 21, 2018 7:30 PM

#### 1. Open of Meeting

- A. Call to order
- B. Determination of quorum
- C. Recognition of visitors to the meeting
- D. Approval of agenda

#### 2. Open Forum

Audience Note: If you wish to speak to the Board, please read and complete the open forum sheet provided and give it to the Board Secretary.

#### 3. Financial reports

- A. Treasurer
- B. Accountant
- C. Finance Committee Report (Brad Lanken, chairman)
- D. Approval of financial statements (action)
- E. Approval of Warrant List #18-05 (action)
- F. Authorization to transfer \$60,000 from the money market to the checking account (action)

#### 4. Committee Reports

- A. Building and Grounds (Ken Rouleau, chairman)
  - 1. Air Handling System Full Inspection Quote (action)
  - 2. Service and Inspection Log (Information)
  - 3. Repair Log (Information)
- B. Strategic Planning (P. J. Folz, chairman)
- C. Personnel (Greg Gordon, chairman)
  - 1. Technology Manager Job Description (action)
- D. Policy (Priscilla Skenandore, chairman)

#### 5. President

#### 6. Other Action Items

- A. Approval of the minutes
  - 1. April 23, 2018 Special Board Meeting (action)
- B. Approval of Prevailing Wage Ordinance (action)
- C. Approval of Non-resident Card Ordinance (action)
- D. Approval of Authorization of Intervention in Proceedings before the Tax Appeals Board Resolution (action)
- E. Approval of FY 18/19 Meeting Schedule (action)
- F. Approval of IMRF Participation Ordinance (action)

Agenda North Riverside Public Library Board of Trustees Regular Meeting May 21, 2018 Page 2

#### 7. Information items

- A. Committee Meetings
- B. Calendar
- C. Memorial Books Report
- D. Correspondence
- E. Board action log
- F. Trustee continuing education
- G. Grants
- H. Advocacy
- I. RAILS & SWAN
- 8. Closed session (The Board of Trustees may decide, by a roll call vote, to convene in closed session if there are matters to discuss confidentially, in accordance with the Open Meetings Act)
- 9. Return to open session
- 10. Possible action item (pertaining to closed session discussion)

#### 11. Adjournment

Note: Agenda items may be added that pertain to discussion or information.

No items may be added to the final agenda that require Board action.

Next regular Board Meeting is scheduled for June 18th, 2018

# Law Offices of Peregrine, Stime, Newman, Ritzman & Bruckner, Ltd.

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HARTMAN E. STIME (1927-1991) ROY I. PEREGRINE THOMAS M. NEWMAN ROGER A. RITZMAN MARK A. RITZMAN

03/8/18

#### CHRONOLOGY FOR ANNUAL FINANCIAL ORDINANCES

#### **2018-2019 FISCAL YEAR**

#### I. District Libraries

The chronology in this outline is intended to assist District Libraries follow the steps preliminary to the filing of the annual Levy Ordinance.

Applicable Statutes include:

- a) The Municipal Budget Law (50 ILCS 330/1 et seq.);
- b) The Public Library District Act (75 ILCS 16/1-1 et seq.);
- c) The Truth in Taxation Law (TITA) (35 ILCS 200/18-55 et seq.);
- d) The Revenue Act (35 ILCS 200/18-10 et seq.);
- e) The Property Tax Extension Limitation Law (PTELL) (the "tax cap") (35 ILCS 200/18-185 et seq.).

#### II. City/Village Libraries

City Libraries and Village Libraries should confer with City/Village representatives to confirm the time frame for providing the Library's levy for incorporation in the City/Village Levy Ordinance.

Reminder: The Local Library Act was amended effective August 22, 2017. Per P.A. 100-245, the Library Board must submit to the City/Village, not less than 60 days prior to the date for the certification of the City/Village tax levy, a "statement of financial requirements of the library."

The relevant language from P.A. 100-245 provides as follows:

The board of trustees of a municipal library shall also submit to the city council, board of trustees or board of town trustees, along with the Illinois State Library, a statement of financial requirements of the library for the ensuing fiscal year for inclusion in the appropriation of the corporate authority, and of the amount of money which, in the judgment of the board of library trustees, will be necessary to levy for library purposes in the next annual tax levy ordinance. This statement shall be submitted no less than 60 days prior to when the tax levy must be certified under subsection (b) of Section 18-15 of the Property Tax Code.

(75 ILCS 5/4-10)

As stated above, communication with City/Village representatives is important to confirm the time frame for providing to the City/Village the Library's "financial requirements."

WE RECOMMEND ADOPTING A FINANCIAL ORDINANCE CALENDAR NOT LATER THAN JUNE, 2018.

Adopting a calendar assures compliance with deadlines for publication, public hearings, and filings.

A Budget and Levy Calendar is attached.

#### DISTRICT LIBRARIES

#### SUGGESTED SEQUENCE OF EVENTS

#### STATUTORY DEADLINE

A. Adopt Ordinance for "Building and Maintenance Tax" (.02% special tax).

July - November (see Note on p.7)

NOTE: THIS ORDINANCE AND A PUBLIC NOTICE MUST BE PUBLISHED WITHIN 15 DAYS AFTER THE ORDINANCE IS ADOPTED.

This tax is subject to a backdoor referendum – see Note on page 7.

We recommend adoption after July 1, 2018 and before November 1, 2018 per backdoor referendum requirements.

B. Adopt a tentative Budget and Appropriation Ordinance and set a date for a public hearing to discuss the tentative Budget and Appropriation Ordinance.<sup>1</sup>

August 25, 2018

The hearing may not coincide with any hearing required under TITA.

 Publish notice of the public hearing on the tentative Budget and Appropriation Ordinance. August 25, 2018

The notice must be published at least 30 days prior to the hearing.<sup>2</sup>

D. Conduct the public hearing concerning the tentative Budget and Appropriation Ordinance.

September 25, 2018

E. After the public hearing on the tentative Budget and Appropriation Ordinance, adopt the Budget and Appropriation Ordinance in final form.<sup>3</sup>

September 25, 2018

F. Publish a certified copy of the Budget

October 25, 2018

<sup>1</sup> The tentative Budget and Appropriation Ordinance must be posted and available for public inspection. 50 ILCS 330/3

<sup>2 50</sup> ILCS 330/3

<sup>3</sup> The Public Library District Act provides that the Budget and Appropriation Ordinance shall be adopted no later than the 4<sup>th</sup> Tuesday in September. 75 ILCS 16/30-85(a)

#### SUGGESTED SEQUENCE OF EVENTS

#### STATUTORY DEADLINE

G. File with the County Clerk a certified copy of the Budget and Appropriation Ordinance (within 30 days after adoption).

October 25, 2018

H. Adopt and file with the County Clerk a Certified Estimate of Revenues by Source.<sup>5</sup>

October 25, 2018

November 14, 2018

I. Adopt a Resolution To Determine Estimate of Funds Needed. This Resolution should be adopted even if further compliance with TITA is not required. Also, set a date for a TITA public hearing if a hearing is required. The TITA hearing may not coincide with the hearing on the tentative Budget and Appropriation Ordinance.

ring may not coincide with the ring on the tentative Budget
Appropriation Ordinance.<sup>7</sup>

The TITA hearing will not take place until after publishing notice of the hearing (see the following Paragraph J).

J. Publish notice of the TITA hearing not less than seven (7) days no more than fourteen (14) days prior to the hearing.<sup>8</sup>

Publication date depends on hearing date (7 to 14 days)

- 5 This should be a separate document even if the same information is incorporated in the Budget and Appropriation Ordinance. 35 ILCS 200/18-50
- 6 This Resolution must be adopted not less than 20 days prior to the adoption of the Levy Ordinance. 35 ILCS 200/18-60. Accordingly, the statutory deadline is 20 days prior to the first Tuesday in December (the last day for adoption of the Levy Ordinance). We recommend adoption of the Resolution much earlier, however, for assistance in determining whether compliance with TITA is necessary.

NOTE: The relevant Statute does not require passage of a written Resolution. The Statute requires that the Board make a "determination" of the funds estimated to be necessary. The Statute does not specify the procedure for making this "determination", i.e., via Ordinance, Resolution, Motion, etc. Our recommendation is that, given the importance of compliance with TITA and establishing a "paper trail", the Library's "determination of funds estimated to be necessary" be done via a written Resolution.

<u>NOTE:</u> The "tax cap" laws did not change the need to comply with TITA and TITA's public hearing requirements.

- 7 35 ILCS 200/18-70
- 8 35 ILCS 200/18-80

<sup>4 35</sup> ILCS 200/18-50

#### SUGGESTED SEQUENCE OF EVENTS

#### STATUTORY DEADLINE

K. Conduct the TITA public hearing.

December 4, 2018

L. Adopt the Levy Ordinance no sooner than seven (7) days after publication of the Budget and Appropriation Ordinance and no sooner than 20 days after adoption of the Resolution To Determine Estimate of Funds Needed.<sup>9</sup> December 4, 2018

M. On or before the last Tuesday of December<sup>10</sup> file with the County Clerk a certified copy of the Levy Ordinance with the following certifications:

December 25, 2018

- 1. Certification of Authenticity (by the District Secretary);
- 2. Certification of Compliance with TITA or Certificate of Inapplicability of TITA (by the District President). County Clerks request that you attach a copy of the "black border notice" if a TITA publication was made.

To avoid any problem with filing and County Clerk holiday schedules, we recommend filing at least one week before Tuesday, December 25, 2018.

<sup>9</sup> The Levy Ordinance must be enacted by the first Tuesday in December. (75 ILCS 16/30-85(b))

<sup>10</sup> The Levy Ordinance filing deadline is the last Tuesday of December. (75 ILCS 16/30-85(c))

#### **NOTES**

#### I. TRUSTEE ELECTION REMINDER

The next election at which Library Trustees will be elected is the Consolidated Election to be held on Tuesday, April 2, 2019.

#### II. CALENDAR

When setting up your financial ordinance calendar, be careful about Saturdays, Sundays and holidays for filings, Board meetings, and newspaper publications. We recommend using non-holiday weekdays.

#### III. ORDINANCES

The Public Library District Act provides that:

"Every ordinance shall contain an effective date, which shall be no later than 60 days after the enactment."11

\*\*\*\*\*\*\*\*\*\*\*\*

"Every ordinance shall be posted in a public area of the district library building within 3 days after the date of enactment and shall remain posted for 14 days."

#### IV. FRONT DOOR REFERENDA

If you anticipate going to referendum (e.g., bond issue, rate increase), there are deadlines established by the Illinois Election Code concerning certification of a referendum.

If you plan a referendum, please confirm the applicable deadlines/filing dates.

The next referendum date possibilities are November 6, 2018 (General Election) and April 2, 2019 (Consolidated Election).

Election calendar reminder:

Even numbered years:

- a. Third Tuesday in March (General Primary)
- b. First Tuesday after the first Monday in November (General Election).

Odd number years:

First Tuesday in April (Consolidated Election)<sup>12</sup>

<sup>11</sup> An Ordinance may recite "This Ordinance is effective immediately."

<sup>12</sup> The Consolidated Election may be postponed if there is a conflict with Passover (10 ILCS 5/2A-1).

#### V. .02% SPECIAL TAX - BUILDING & MAINTENANCE

The period from July-November is the timeframe to adopt the special .02% tax for "Building & Maintenance" and publish notice of the adoption.

Per backdoor referendum regulations, for the 2018-2019 fiscal year we recommend the Ordinance be adopted and published before November 1, 2018.

The date of a prospective referendum to be included in the notice to be published is April 2, 2019.

#### A. Preliminary Comments

We recommend adopting the .02% Ordinance prior to adoption of the Levy Ordinance. This makes it clear the Board intended to incorporate in the Levy its prior action to levy the .02% tax. The Levy Ordinance should incorporate the .02% tax.

The relevant Statute refers to adoption of "an ordinance" and also uses the word "resolution". An ordinance should be used.

#### **B.** Election Dates

The consolidated election schedule no longer provides for an election in November of odd numbered years. Accordingly, the dates for a potential backdoor referendum ("prospective referendum" in the Notice to be published) are:

- a. Even numbered years: March and November;
- b. Odd numbered years: April only.

For the 2018-2019 fiscal year (Levy Ordinance filed in the Fall, 2018), the date of the prospective referendum is April 2, 2019. 13

If the voters disapprove the .02% tax at an April 2, 2019 referendum, the Board must abate that portion of the levy applicable to the .02% tax. The County, in turn, will modify the levy (the levy which was filed in the fall of 2018).

In any event, the Board will know within 30 days after publication of the Notice if a referendum on April 2, 2019 is necessary and can plan accordingly.

<sup>13</sup> It is possible to use November 6, 2018 as the date for a possible backdoor referendum. The timetable per Election Code requirements is such that the Ordinance would have to be passed and the Notice published in early July, 2018. We recommend passing the Ordinance and publishing the Notice in August, September, or October, 2018.

#### C. No Backdoor Referendum Petition Filed

As a practical matter, the outcome of a referendum is most if no backdoor referendum is sought within 30 days after publication of the Notice.

WE RECOMMEND ADOPTING A FINANCIAL ORDINANCE CALENDAR NOT LATER THAN JUNE, 2018.

Adopting a calendar assures compliance with deadlines for publication, public hearings, and filings.

A Budget and Levy Calendar is attached.

Roger Ritzman
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### BUDGET AND LEVY CALENDAR 2018-2019 FISCAL YEAR

	Action	<u>Dates</u>
A.	Adopt Building and Maintenance Tax Ordinance (.02%)	recommend August, September or October, 2018)
В.	Publish backdoor referendum notice for Building and Maintenance Tax (.02%) (within 15 days of adoption)	recommend August, September or October, 2018)
C,	Prepare a tentative Budget and Appropriation Ordinance and set a public hearing date	, 2018 (before 8/25/18) (July is recommended)
D.	Publish notice of the public hearing on the tentative Budget and Appropriation Ordinance.  Note: The notice must be published at least 30 days before the public hearing.	, 2018 (before 8/25/18)
E.	Conduct the public hearing on the tentative Budget and Appropriation Ordinance and adopt the Budget and Appropriation Ordinance in final form	, 2018 (before 9/25/18)
F.	Publish a certified copy of the Budget and Appropriation Ordinance	, 2018 (before 10/25/18)
G.	File with the County Clerk a certified copy of the Budget and Appropriation Ordinance	, 2018 (before 10/25/18)
Н.	Adopt and file with the County Clerk a Certified Estimate of Revenue by Source	, 2018 (before 10/25/18)
I.	Adopt a Resolution To Determine Estimate of Funds Needed and, if necessary, set a date for a T.I.T.A. hearing	, 2018 (before 11/14/18)
J.	Publish notice of the T.I.T.A. hearing (7-14 days prior to hearing)	, 2018
K.	Conduct the public hearing pursuant to T.I.T.A.	, 2018 (before 12/4/18)
L.	Adopt the Levy Ordinance	, 2018 (before 12/4/18)
M.	File with the County Clerk a certified copy of the Levy Ordinance and certification of compliance with T.I.T.A.	, 2018 (before 12/25/18)

3733 N. Ventura Drive Arlington Heights, IL 60004-7952 847.818.4300 FAX: 847.818.4302 www.atomatic.com · ams@atomatic.com

April 27, 2018

Ms. Natalie Bazan North Riverside Public Library 2400 South Des Plaines Avenue North Riverside, IL 60546

Re: 2400 South Des Plaines Avenue - HVAC Inspection - Service Call April 25, 2018

Dear Natalie:

After our first initial inspection of the equipment, our technician Frank noticed the following:

- Condensing coil number one has multiple leaks and we recommend replacement of this section of coil. (additional quote to follow)
- Compressor number 1 has a contactor that is showing signs of pitting. We propose replacing this component.
- Systems air handler has desiccant wheel shut down. (reasons unknown at this time)
- Air handling system has dampers and controls overridden from automation system at this time.

We recommend performing a full inspection of the air handling system on the mechanical and controls side to assure all components that need repair. We estimate having a technician with a programmer 1 day to look into these issues and replace the faulty contactor in the condensing unit. The price to perform this would be a not to exceed (NTE) \$2,770.00.

The part needed is in stock per the vendor.

Note that this proposal does not include the cost from diagnostic efforts spent to attain this information.

Please advise how you would like us to handle this recommendation. If you require further information, please do not hesitate to contact our office.

Best Regards.

#### ATOMATIC MECHANICAL SERVICES

#### John Cousineau

John Cousineau Service Support Representative 847-818-4332 jcousineau@atomatic.com

C: Alex Kaslofski

Title:

Accepted By:

Director



Code

Date

Item Description

Page 1 of 1

## Call Summary Report

3733 N. Ventura Drive Arlington Heights, IL 60119 Phone: 847-818-4300 Fax: 847-818-4302 service@atomatic.com

GLOBALLY GREEN

Customer Name			Job No.		Service Call ID
NORTH RIVERSIDE PUBLIC LIBRARY		NONE		18-04020	
Address			Contact		Phone
2400 S DES PL	_AINES AVE		NATALIE B	AZAN	(708) 447-0869 x2250
Division COM SVC	1		City NORTH RIV	/ERSIDE	State Zip
Primary Technician			Date		Call Creation Date
HOCHMAN, FR	RANK		4/25/2018		4/16/2018
Equipment ID			Call Type		P.O. #
			N-MA Cust	REG	NATALIE BAZAN
Description					
PM / PERFOR	RM PM ON TRANE				
Resolution					
Not able to fully Desiccant whee	I:47 PM FRANK-H]	nually set ne	ed to look into. C		bad coil low on charge. Itactor starting to pit. Will
Date	Technician	Code	Labor Type	Labor Description	Hours
4/25/2018	HOCHMAN , FRANK	010	Labor-General	11:30 - 2	2.5
4/25/2018	HOCHMAN , FRANK	011	Labor-Travel	10:30 - 11:30	1.0
1120/2010		ı	1		1

Customer Signature	Thank You
	"Meeting Your NeedsExceeding Your Expectations"

## NORTH RIVERSIDE PUBLIC LIBRARY DISTRICT POSITION DESCRIPTION

Approved:

POSITION: Technology Manager DEPT: ADULT SERVICES

**JOB PURPOSE:** To provide library services to the adult population and to coordinate all technology programming and outreach.

**ORGANIZATIONAL RELATIONSHIPS:** Supervised by the Library Director. May supervise paraprofessional staff members and/or volunteers.

#### **ESSENTIAL RESPONSIBILITIES AND DUTIES:**

The following duties are normal for this classification. These are not to be construed as exclusive or all inclusive. Other duties may be required and assigned.

Responsible for the planning, development and delivery of technology services. This includes provision of program, handouts, outreach, and collection development (selection and weeding) of materials to promote learning of technology topics. Develops materials and trainings for staff members as well as the public. Also maintains statistics and provides reports on programs and services; works with director to develop and administer the budget; interprets the collections to the public through promotional material, publicity, and public relations. Maintains current awareness of trends in technology librarianship. (80%)

Creates an outreach schedule and coordinates outreach for technology services. Participates in the management team as well as the promotions team. Actively works to promote the library in the community. Coordinates circulation scheduling and management. (20%)

NECESSARY KNOWLEDGE, SKILLS AND ABILITIES: Thorough knowledge of public library services and materials, with a focus on current and emerging technologies. Ability to work well with patrons and co-workers. Good verbal and written communication skills. Commitment to public service. Ability to relate well to the public and to represent the library effectively to community groups. Ability to creatively solve problems and provide accurate information to the public and library administration. Ability to handle fast-paced, often multiple, inquiries from the public. Ability to plan, lay out and coordinate the work of others.

**ESSENTIAL PHYSICAL/MENTAL REQUIREMENTS:** Hand/finger dexterity sufficient to use a computer. Visual acuity to read fine print and numbers and aural acuity sufficient to understand speech in person and by telephone. Ability to bend, reach, and lift books weighing up to 10 lbs. Ability to read, write, and communicate fluently in English.

**QUALIFICATIONS FOR APPOINTMENT:** Master's degree in Library Science. Commitment to work evenings and weekends regularly. Bilingual in Spanish a plus.

## LEGAL NOTICE/PUBLIC NOTICE RESOLUTION NO. 18-05-02

## A RESOLUTION ADOPTING THE PREVAILING WAGE RATES FOR LABORERS, WORKMEN AND MECHANICS EMPLOYED ON PUBLIC WORKS OF NORTH RIVERSIDE PUBLIC LIBRARY, COUNTY OF COOK, STATE OF ILLINOIS

Whereas, the State of Illinois has enacted "An Act Regulating wages of laborers, mechanics and other workers employed in any public works in the State, County, City of any public body or any political subdivision or by anyone under contract for public works" approved June 26, 1941, codified as amended, being 820 ILCS 130/1 et seq. (1993); formerly Ill. Rev. Stat. Ch. 48, par. 39s-1, et seq. and

Whereas, the aforesaid Act requires that the Board of Trustees of the North Riverside Public Library investigate and ascertain the prevailing rate of wages as defined in said Act for laborers, mechanics and other workers in the locality of said Public Library employed in performing construction of public works of said Public Library; and

**Whereas**, Section 4 of the Act provides that the Board may rely upon determinations made by the Illinois Department of Labor as to prevailing wage rates.

## NOW, THEREFORE BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE NORTH RIVERSIDE PUBLIC LIBRARY, COUNTY OF COOK, STATE OF ILLINOIS, AS FOLLOWS:

Section 1: To the extent and as required by "An Act regulating wages of laborers, mechanics and other workers employed in any public works by the State, County, City or any public body or any political subdivision or by anyone under contract for public works" approved June 26, 1941, as amended, the general prevailing rate of wages in this locality for laborers, mechanics and other workers engaged in the construction of public works coming under jurisdiction of this Public Library is hereby ascertained to be the same as the prevailing rate of wages for construction work in Cook County area and as may be determined by the Department of Labor of the State of Illinois as of June 2008, copies of such determinations being attached hereto and incorporated herein by reference. As required by said Act, any and all revisions of the prevailing rate of wages by the Department of Labor of the State of Illinois shall supercede the Department's June determination and apply to any and all public works construction undertaken by the North Riverside Public Library. The definition of any terms appearing in the Resolution which are also used in the aforesaid Act shall be the same in said Act.

**Section 2:** Nothing herein contained shall be construed to apply said general prevailing rate of wages as herein ascertained to any work or employment except public works construction of this Public Library to the extent required by the aforesaid Act.

**Section 3**: The Secretary of the Public Library shall publicly post or keep available for inspection by any interested party in the main office of the Public Library, this determination or any revisions of such prevailing rate of wage. A copy of this determination or of the current revised determination of prevailing rate of wages then in effect shall be attached to all contract specifications.

**Section 4:** The Secretary of the Public Library shall mail a copy of this determination to any employer, and to any association of employers and to any person or association of employees who have filed, or file their names and addresses, requesting copies of this determination, state the particular rates and the particular class of workmen whose wages will be affected by such rates.

**Section 5:** The Secretary of the Public Library shall promptly file a certified copy of this resolution with both the Secretary of State, Index Division and the Department of Labor of the State of Illinois.

**Section 6:** Within thirty (30) days after the filing of a certified copy of this Resolution with the Secretary of State, the Secretary of the Public Library shall cause to be published in a newspaper of general circulation within the area, a copy of this Resolution and such publication shall constitute notice that the determination is effective and that this is the determination of this public body.

following roll call vote:  AYES:  NAYS:	and the
second by Trustee	
NAYS:	and the
AYES:	
NAYS:	
NAYS:	
ABSENT:	
APPROVED BY ME THIS 21st DAY OF May, 2018.	
Annette Corgiat, President, North Riverside Public Library	
ATTEST:	
P J Folz, Secretary, North Riverside Public Library	

Section 7: This Resolution shall be in full force and effect upon its passage and approval as required by

law.

#### ORDINANCE 18-05-01 2018 ANNUAL ORDINANCE AUTHORIZING PUBLIC LIBRARY NON-RESIDENT CARDS

WHEREAS, the North Riverside Public Library is a tax-supported public library; and

WHEREAS, people residing within the jurisdictional boundaries of the North Riverside Public Library District pay taxes to support the library, and so need pay no additional fee to be eligible to receive a library card; and

WHEREAS PA 92-0166 stipulates that "A person residing outside of a public library service area must apply for a non-resident card at the public library located closest to the person's principal address"; and

WHEREAS the Office of the Illinois Secretary of State has issued regulations defining "closest public library" and also providing three formulae which public libraries can use to determine the non-resident fee; and

WHEREAS the Board of Trustees of the North Riverside Public Library District has determined for its 2018-19 fiscal year, commencing July 1, 2018, and ending June 30, 2019, to participate in the non-resident reciprocal borrowing program of its regional library system and to issue non-resident library cards;

NOW, THEREFORE, BE IT HEREBY ORDAINED BY THE BOARD OF TRUSTEES OF THE NORTH RIVERSIDE PUBLIC LIBRARY DISTRICT as follows:

**Section 1**: Individuals residing beyond the jurisdictional boundaries of the North Riverside Public Library District whose closest library is the North Riverside Public Library, and not residing within the boundaries of another public library, and owning no taxable property within the jurisdictional boundaries of the North Riverside Public Library District, may purchase a non-resident fee card for the price calculated according to the Tax Bill Method (23 Ad. Code 3050.60(b)).

Section 2: Individuals residing beyond the jurisdictional boundaries of the North Riverside Public Library District but owning (as an individual, a partner, the principal stockholder or other joint owner) taxable property within the jurisdictional boundaries of the North Riverside Public Library District, or serving as a Senior Administrative Officer of a firm, business or other corporation owning taxable property within the jurisdictional boundaries of the North Riverside Public Library District, notwithstanding anything to the contrary in this Ordinance, may obtain one (1) non-resident library card without payment of the non-resident fee upon presentation of the most recent tax bill upon that taxable property; provided however that in no event shall the privileges and use of the Library be extended to more than one (1) individual non-resident for each parcel of taxable property. Each non-resident library card issued pursuant to this Section is limited to the exclusive use of the individual whose name appears on its face.

**Section 3**: The President of the Board of Library Trustees shall notify the regional library system in writing within 30 days of the adoption of this Ordinance, stating (a) the effective date of the

Ordinance, (b) the beginning and ending dates of the 12-month period of validity for non-resident library cards issued pursuant to this Ordinance; and (c) the fee formula as set forth herein.

- **Section 4:** The North Riverside Public Library shall continue to honor all non-resident library cards heretofore issued by the Library, for the full term of purchase.
- **Section 5**: The North Riverside Public Library shall cooperate with other participating area public libraries and the regional library system and adjacent regional library systems to determined the appropriate non-resident service areas, as stated in 23 Ad. Code 3050.25.
- **Section 6**: The Policy of the North Riverside Public Library for service to non-residents, including a description of the Library's service areas and the methods of calculating fees, shall be available for public inspection at the Library.
- **Section 7**: A valid non-resident library card issued by the North Riverside Public Library pursuant to this Ordinance shall accord a non-resident library cardholder all the services which this Library provides to its residents, including reciprocal borrowing privileges.

**Section 8:** No non-resident is eligible to receive a "local use" library card from the North Riverside Public Library.

ADOPTED this	day of	, 2018, by a roll call vote as follows:
AYES:	-	
NAYS:		
ABSENT:		
		of Library Trustees of the North Riverside Public Library
		President, Board of Library Trustees
ATTEST:		
Secretary, Board of Li	brary Trustees	

## Resolution of the North Riverside Public Library District Authorizing Intervention in Proceedings before the State of Illinois Property Tax Appeal Board

Whereas, the taxpayer of record for a parcel or parcels of real property located within the boundaries of the State of Illinois has the right to file an appeal challenging the assessed value of that parcel or parcels with the State of Illinois Property Tax Appeal Board ("PTAB"); and

Whereas, a reduction in the assessment of a parcel or parcels of real property located within the boundaries of North Riverside Public Library District that is granted by the PTAB will lead to the issuance of a refund that reduces the current real estate tax collections of the North Riverside Public Library District; and

Whereas, a taxing district has the right to intervene in proceedings before the PTAB in order to protect the taxing district's revenue interest in the assessed value of a parcel or parcels; and

Whereas, the Board of Trustees of the North Riverside Public Library District, Cook County, Illinois (the "Board") has determined that it is necessary, desirable, advantageous, and in the public interest to defend the Board's real property tax base by intervening in PTAB appeals filed on parcels within the boundaries of the Board.

**NOW THEREFORE, BE IT HEREBY RESOLVED,** by the Board of Trustees of the North Riverside Public Library District, Cook County, Illinois, as follows:

- 1. The Board finds that all of the recitals contained above are true and correct, and that the same are hereby incorporated herein by reference.
- 2. The Board hereby authorizes Franczek Radelet P.C., as its legal representative, to: a) file a Request to Intervene in Appeal Proceedings in all 2017-2019 assessment-year appeals filed at the PTAB for which the Board receives notice from the Cook County Board of Review and b) represent the Board's interests in those proceedings.
- 3. All motions and resolutions or parts thereof in conflict with the provisions of this Resolution are, to the extent of such conflict, hereby repealed.
- 4. If any section, paragraph, clause, or provision of this Resolution shall be held invalid, the invalidity of such section, paragraph, clause, or provision shall not affect any of the other sections, paragraphs, clauses, or provisions of this Resolution.
- 5. This Resolution shall be in force and effect upon its adoption.

After a full and complete discussion thereof, Member	moved that the
foregoing Resolution be adopted and Member	seconded the motion. The
President directed the Secretary to call the roll for a vote upon	the motion to adopt this
Resolution. Upon a roll call vote taken, the Board of Trustees voted a	s follows:

AYES:	
NAYS:	
Abstaining:	
PRESENT:	
Absent from Meeting:	
The President declared the m	notion carried and the Resolution duly adopted.
Dated:	By:
	President, Board of Trustees
ATTEST	
Secretary, Board of Trustees	

### North Riverside Public Library District Annual Meeting Schedule Fiscal Year 2018 (July 1<sup>st,</sup> 2018 – June 30<sup>th</sup>, 2019)

Library Board of Trustee meetings of the North Riverside Public Library District are held on the third Monday of each month beginning at 7:30pm in the community room on the main floor of the North Riverside Public Library District (2400 S. Des Plaines Ave., North Riverside, IL 60546).

July 16<sup>th</sup>, 2018

August 20th, 2018

September 17<sup>th</sup>, 2018

October 15<sup>th</sup>, 2018

November 19th, 2018

December 17th, 2018

January 21st, 2019

February 18th, 2019

March 18th, 2019

April 15th, 2019

May 20<sup>th</sup>, 2019

June 17th, 2019

Library Board Finance Committee Meetings will be held on the same day as regular Board meetings, the third Monday of each month, beginning at 6:30pm in the community room.

Library Board of Trustees Committee of the Whole meetings of the North Riverside Public Library District will be held on the second Monday of each month beginning at 6:30pm in the community room on the main floor of the North Riverside Public Library District (2400 S. Des Plaines Ave., North Riverside, IL 60546).

July 9<sup>th</sup>, 2018

August 13th, 2018

September 10<sup>th</sup>, 2018

October 8th, 2018

November 12<sup>th</sup>, 2018

December 10<sup>th</sup>, 2018

January 14<sup>st</sup>, 2019

February 11<sup>th</sup>, 2019

March 11<sup>th</sup>, 2019

April 8<sup>th</sup>, 2019

May 13<sup>th</sup>, 2019

June 10<sup>th</sup>, 2019

Special meetings may be held. Any special meeting will be posted at the library and on the library's website no less than 48 hours prior to the meeting.



## ORDINANCE NO. 18-5-3

## AN ORDINANCE ELECTING PARTICIPATION IN THE ILLINOIS MUNICIPAL RETIREMENT FUND

BE IT ORDAINED BY THE * Board of Trustees
of North Riverside Public Library District, that (UNIT OF GOVERNMENT)
WHEREAS, Article 7 of the Illinois Pension Code provides that a unit of government may elect to participate in the Illinois Municipal Retirement Fund by the adoption of a resolution or ordinance of its governing body, participation to begin following receipt by the Board of Trustees of the Fund of official notice of the election by the unit of government and on a date specified by the IMRF Board; and
WHEREAS, IMRF prepared an estimate of the cost of IMRF participation and the
Board of Trustees reviewed that cost and determined that (GOVERNING BODY)
White Public Library Districthas the financial capacity to participate in IMRF; and (UNIT OF GOVERNMENT)
WHEREAS, North Reversible Public Library District acknowledges that the decision (UNIT OF GOVERNMENT)
to participate in IMRF is irrevocable.
NOW, THEREFORE, BE IT ORDAINED by the * Board of Trusters (GOVERNING BODY)
of North Riverside Public Library District, as follows: (UNIT OF GOVERNMENT)
1. That the North Riverside Public Library District, Cook (UNIT OF GOVERNMENT) (COUNTY)
does hereby elect to participate in the Illinois Municipal Retirement Fund.
2. That the standard for IMRF participation shall be a position normally requiring performance of duty for // hours per year.  600 OR 1.000
3. That the DJ. Folzbe directed to promptly file a certified (CLERK OR SECRETARY)
copy of this ordinance with the Board of Trustees of the Illinois Municipal Retirement Fund.
CERTIFICATION
I,, the
of the North Russide Public Library District of the County of Cook (UNIT OF GOVERNMENT)
State of Illinois, do hereby certify that I am the keeper of the books and records of the aforesaid unit of government and that the foregoing is a true and correct copy of an ordinance duly adopted by  OF POCKED OF STATE OF STAT
held on the A day of MONTH) 20 10. (YEAR)
SEAL (CLERK OR SECRETARY)

\*Villages - President and Board of Trustees

Cities - City Council

Others - Name of Governing Body

Illinois Municipal Retirement Fund

2211 York Road, Suite 500, Oak Brook Illinois 60523-2337

Member Services Representatives 1- 800-ASK-IMRF (275-4673) Fax: (630) 706-4289

www.imrf.org



## NOTICE OF APPOINTMENT OF AUTHORIZED AGENT

IMRF Form 2.20 (Rev. 10/2014)

"NEW ACCOUNT"

#### **INSTRUCTIONS**

- The governing body of an IMRF employer (including townships) can appoint any qualified party as the employer's IMRF Authorized Agent.
- · The governing body makes the appointment by adopting a resolution.
- · The clerk or secretary of the governing body must certify the appointment (see Certification below).
- · Mail the completed form to the Illinois Municipal Retirement Fund.
- · A copy of the completed form should be retained by the employer.
- The new Authorized Agent will need to register for a new User ID on IMRF Employer Access.

EMPLOYER NAME	EMPLOYER IMRF I.D. NUMBER
North Riveroide Public Library Distr	et 006208
AUTHORIZED AGENT'S SALUTATION LAST NAME FIRST	NAME MIDDLE INITIAL JR., SR., II, ETC.
Dr. Mr. Mrs. Ms. Starosta Da	talle A
TYPE OF GOVERNING BODY	
District Library	
DATE APPOINTMENT MADE (MM/DD/YYYY)   EFFECTIVE DATE OF APPOINTMENT	(MM/DD/YYYY) POSITION TITLE
05/21/2018	Library Director
Powers and duties delegated to Authorized Agent pursuant to Sec. 7- removed the requirement that the Authorized Agent be a participant in	
To file Petition for Nominations of an Executive Trus	tee of IMRF Yes No
To cast a Ballot for Election of an Executive Trustee	of IMRF Yes No
X Natalie Stacosta SIGNATURE OF AUTHORIZED AGENT NAMED ABOVE	
CERTIFICATION	
CERTIFICATION	
I,, do hereby	certify that I am
of the	CLERK OR SECRETARY
NAME OF EMPLOYER	-
and the keeper of its books and records and the foregoing appointment date indicated.	nt and delegation were made by resolution duly adopted on the
SEAL	
	SIGNATURE OF CLERK OR SECRETARY
BUSINESS ADDRESS All correspondence and communications with the Authorized Agent are	e to be addressed as follows:
NAME (IF DIFFERENT FROM ABOVE)	
Ms. rs. Ms. Datale Baz	an an
BUSINESS ADDRESS	
2400 5. Des Plaines F	lve
CITY STATE AND ZIP + 4	
North Riverside IL 60546.	1520
DAYTIME TELEPHONE NO. (with Area Code)	ALTERNATE TELEPHONE NUMBER (with Area Code)
703-447-0364	
FAX NO. (with Area Code)	EMAIL ADDRESS
	bazann a North Fiverside library org



www.imrf.org

## **CERTIFICATION OF MANDATORY INTERNET WAGE REPORTING**

Name of Unit of Government NORTH RIVERSIDE PUB LIB DIST
IMRF Employer ID #006208
I have read the document "It's Required!" regarding Units of Government Considering IMRF Participation – Internet Access," and I understand that my unit of government must be capable of exchanging information with IMRF via the Internet.  I certify the unit of government named above has Internet capabilities.
IMRF Authorized Agent  Natalie Starosta  Print Name
X Notalie Stanosta 5-21-18 Signature Date

# IMRF

IMRF Form 3.00 (5/2003)

## IMRF ELECTRONIC FUNDS TRANSFER (EFT) ENROLLMENT FORM

IMRF Form 3.00 (5/2003)

"NEW ACCOUNT"

IF YOU MAKE PAYMENTS TO IMRF USING MORE THAN ONE BANK ACCOUNT, COMPLETE A SEPARATE FORM 3.00 FOR EACH ACCOUNT.

Add New Account Notice of Account Change Delete Account  If your account is a new account, continue to the area below and complete the requested information:    Notice of Account Change   Delete Account
MRF Employer Number (5)  O  O  O  O  O  O  O  O  O  O  O  O  O
Employer Name (25) North Riverside Public Library District
Contact Name (24) Notalie Starosta
address (24) 2400 S. Des Plaines Ave
State IL
ip Code (5 or 9) 60546 _ 1520
hone Number 708-447-0869
BA/Routing Transit # Checking Savings
ank Account #
OTE: PLEASE TAPE A VOIDED CHECK TO PAGE 2 OF THIS FORM.
ne Illinois Municipal Retirement Fund (IMRF) is hereby authorized to present debit entries which the employer, through its Authorized Agent, iginates to the bank account identified above and the bank is authorized to debit such account for the EFT payment(s) made. This authority is to main in full force until EFT payments are no longer offered or upon 30 days notice by either the IMRF or the employer to terminate the employer's rticipation in the EFT program. The employer's participation in the EFT program is subject to the rules and regulations issued by the IMRF. The rson who executes this form on behalf of the employer represents to IMRF that he or she is authorized to enroll the employer in this EFT program.
Natalie Starosta 5-21-18
gnature of Authorized Agent Date
ease make a copy of this form for your records. Return both pages of the completed document to: Illinois Municipal Retirement Fund, ite 500, 2211 York Road, Oak Brook, IL 60523-2337. Questions? Call 1-800-ASK-IMRF (1-800-275-4673). Thank you.
O NOT COMPLETE THIS SECTION (FOR INTERNAL USE ONLY)
EVEL I # Level II # Location Number (7) + Check Digit
ligit Employer ID (Disc Data B)
N (Disc Data G) Y 0 0 0 (NEW ACCOUNTS ONLY)
ate Exception:
ecd:

#### INSTRUCTIONS

PLEASE TAPE YOUR VOIDED CHECK WITHIN THIS AREA OF THE FORM (NO STAPLES PLEASE).

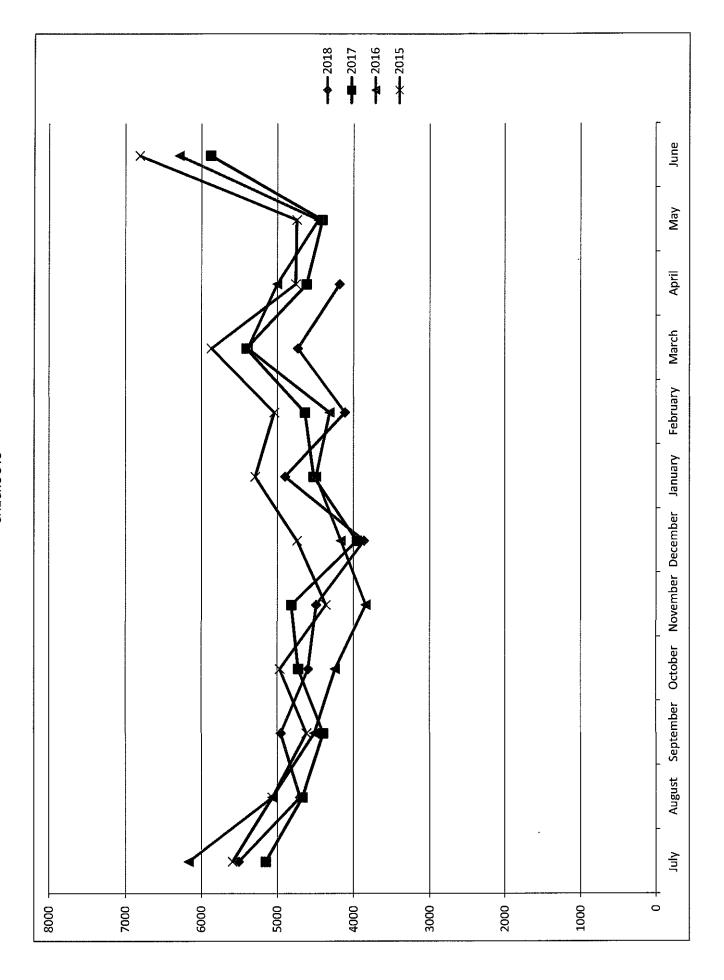
that apply.

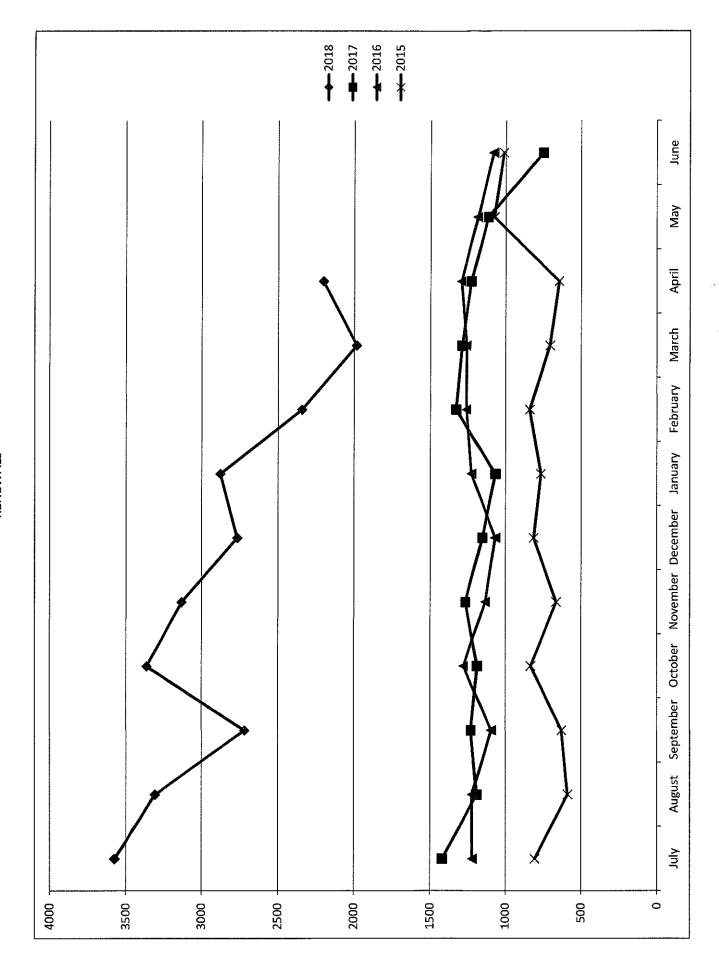
	Definition of Terms
ADD NEW ACCOUNT:	For all new employers registering for the first time on the EFT program. If you make payments to IMRFusing more than one account, you will need to complete a separate enrollment form for each account.
□ NOTICE OF CHANGE:	Used when a modification must be made to the information on file, e.g. new address, different banking information, additional payment type(s), etc.
☐ DELETE ACCOUNT:	Submitted when the employer has elected to no longer participate in the EFT program.
EMPLOYER EFT NUMBER:	Required. This is the 7-digit Employer Number you must provide if deleting or changing your account.
EMPLOYER NAME:	<b>Required</b> . Using the allowed space of 25-characters, print/type the employer's name as it should appear for the ACH presentation to the financial institution and to Illinois Municipal Retirement Fund.
ABA/ROUTING TR # (9):	<b>Required</b> . The 9-digit Routing Transit Number used to identify the financial institution where the employer maintains his/her account. This number is the first 9-digit number in the bottom MICR line of the employer's checks.
BANK ACCOUNT # (1-17):	Required. The number of the employer's financial institution account used to pay the contribution. The account number is the second number appearing in the bottom MICR line of the employer's checks. The account number should NOT include the 3-5 digit check number, also present on the bottom line of the check. We recommend verifying the correct reporting of your ABA and account numbers (with or without dashes, spaces, etc.) with your financial institution representative.
Please check the proper designa	tion of the employer's account to be drawn against for payment.
☐ CHECKING ☐ SAVINGS	- For checking, NOW and/or share draft accounts.
Please sign and date Page 1 of the	form in the area noted. Then return both pages of the completed form to Illinois Municipal Retirement

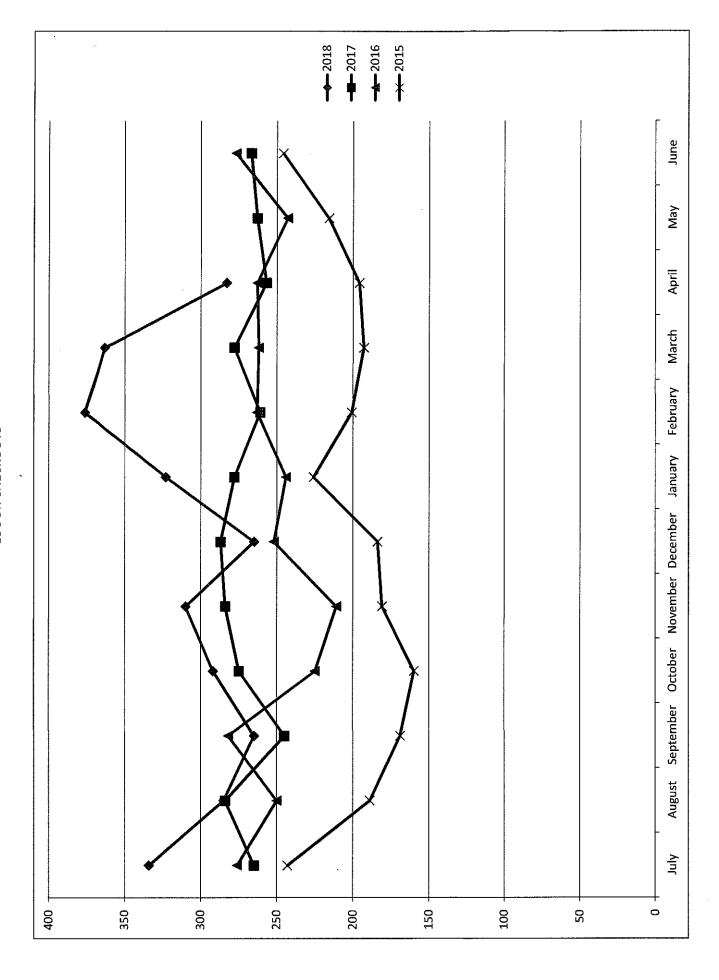
This agreement is to be used for first time enrollments as well as for modifications to your agreement. You must check one of the three boxes

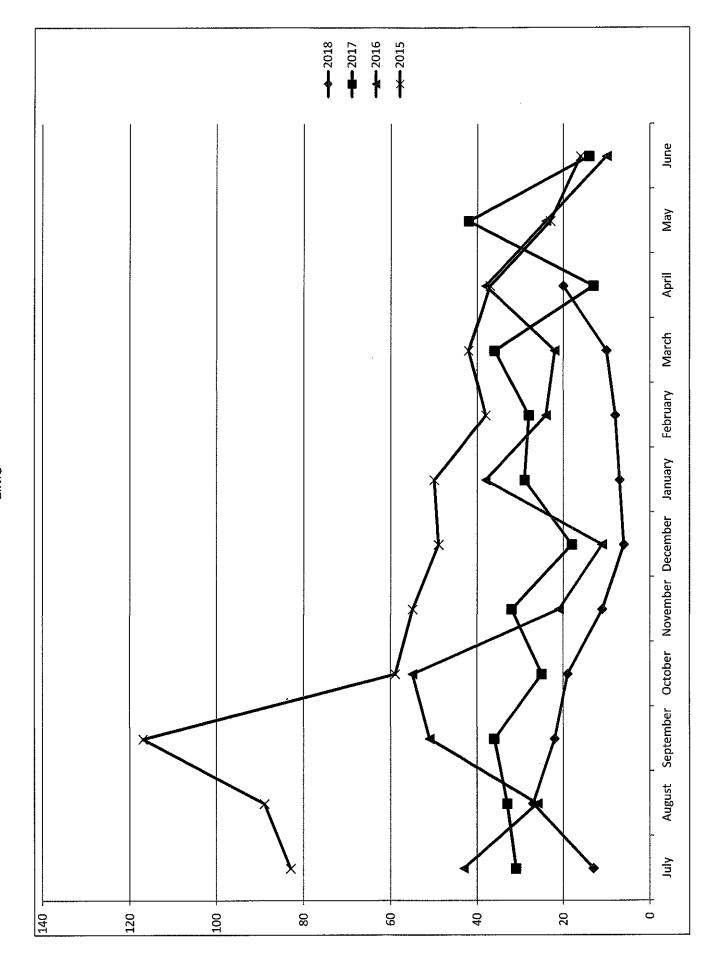
Fund, Suite 500, 2211 York Road, Oak Brook, IL 60523-2337. Questions? Call 1-800-ASK-IMRF (1-800-275-4673). Thank you.

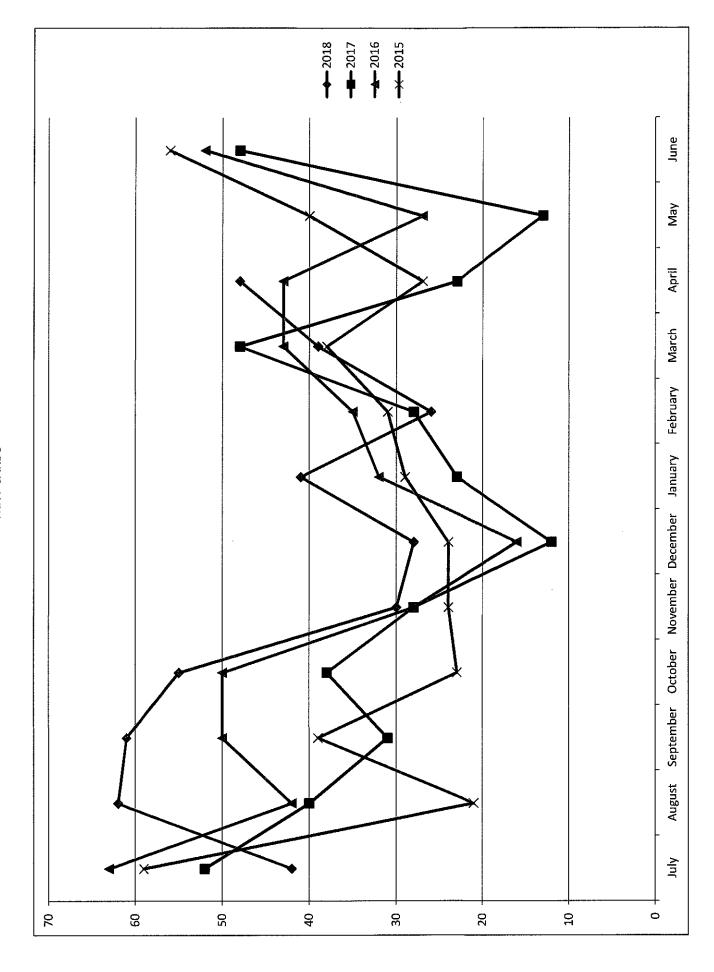
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HINOM	ACTION	2011 DATE	2012 DATE	2013 DATE	2014 DATE	2018 Date	
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JANUAKY	Review policies Appoint FOI & OMA Officers	January 10, 2011	January 9, 2012	January 14, 2013	January 13, 2014		
	Approve PTAB intervention resolution (every other year)			March 11, 2013		May 21st, 2018	
FEBRUARY	Plan volunteer recognition lunch	Lunch Not Held			Lunch Not Held		Ī
	Review Insurance	February 7, 2011		March 11, 2013	May 12, 2014		
MARCH	Plan employee appreciation dinner	Dinner Not Held	Dinner Not Held	Dinner Not Held	Dinner Not Held		
	Adopt Collection Development Policy						
	Create public comment policy	April 11, 2011					
APRIL	Election	April 5, 2011	Off year. No election	April 9, 2013	Off year. No election	Off year. No election Off year. No Election.	
	Employee review	Luch Not Hold	Anril 18 2012	April 24 2013	Plot Not Hold	June	
	Conduct director's performance review	October 10, 2011	September 17, 2012			6 month review Aug. 2018	
	Hold committee meeting on budget		June 11. 2012	May 16, 23, 30	April 21 & 28 and May 19		
MAY	Hold committee meeting on salary increases		June 18, 2012	May 20, 2013			ſ
		May 9, 2011	June 11, 2012	May 20, 2013	April 21, 2014		
	Approve Non-Resident Card Ordinance	May 9, 2011	May 14, 2012	May 13, 2013	May 12, 2014	May 21st, 2018	
	Plan Fourth of July Celebration	Celebration Not Held	Celebration Not Held		June 9, 2014	May 14th/June 11th	
	Employee appreciation dinner	Dinner Not Heid	Dinner Not Held	Dinner Not Held	Dinner Not Held		1
JUNE	Approve prevailing wage ordinance	June 13, 2011	June 11, 2012	June 10, 2013	June 9, 2014	May 21st, 2018	
	Approve Working budget	October 10, 2011	July 9, ZU12	July 8, 2013	June 23, 2014		
	Approve R&M law ordinance	July 14, 2011	July 9, 2012	July 8, 2013	July 14, 2014		
, RJL Y	Fourth of July	July 4, 2011	July 4, 2012	July 4, 2013	July 4, 2014		Ī
	Plan North Riverside Day	Not held	Not Held	Not Held	Not Held		
AUGUST	Sign IPLAR documents	August 15, 2011		August 12, 2013	August 11, 2014		Ι
	Hold public hearing on B&A ordinance	August 15, 2011	August 13, 2012	August 12, 2013	September 8, 2014		
	Approve B&A ordinance	August 15, 2011	August 13, 2012	August 12, 2013	September 8, 2014		
	File IPLAR	August 27, 2011		August 29, 2013	August 18, 2014		
	Plan Fall Festival	September 12, 2011	September 10, 2012	August 42 2043	September 8, 2014		
SPERTINGEN	Mode Discould Dec	100 to 100 to 1	Met Held	Piet is a	F107 'C1 1970'TO		Ī
	Review ByLaws	NOL Held	NOI DEID	DOI DEID	September 22, 2014		T
OCTOBER	Sign per capita grant documents	September 12, 2011			No longer required		
	Plan board-staff holiday dinner			October 14, 2013	October 13, 2014		
	Plan holiday open house	October 14, 2011	October 8, 2012	October 14, 2013	October 13, 2014		
	File per capita grant application	October 14, 2011		October 13, 2013	October 13, 2014	4) To 10 (1) (1) (1) (1) (1) (1) (1) (1) (1) (1)	
	Review Annual Report	October 40 2044	Ostobou o noto	O.40 14	Charles do 2044		
	rost levy ordinance	OCCODE IN 2011	October 6, 2012	OCIODEI 14, 2013	OCTODEL 13, 2014		I
NOVEMBER	Hold public hearing on levy ordinance	November 14, 2011	November 12, 2012	November 18, 2013			
	Determine staff Christmas gifts	Mariambar 44 9044	Manage of the state of the	November 11, 2013			
	Approve levy ordinance	Novelliner 14, 2011	NOVEILIDER 12, 2012	Novelliber 16, 2013			Ĭ
DECEMBER	Holiday open house	December 3, 2011	December 8, 2013	December 7, 2013			
	Board-staff holiday dinner	December 11, 2012	December 2, 2013	December 8, 2013			Ì
	Approve audit Establish regular monthly meeting schedule	December 12, 2012	December 10, 2013	December 9, 2013		May 21st. 2018	
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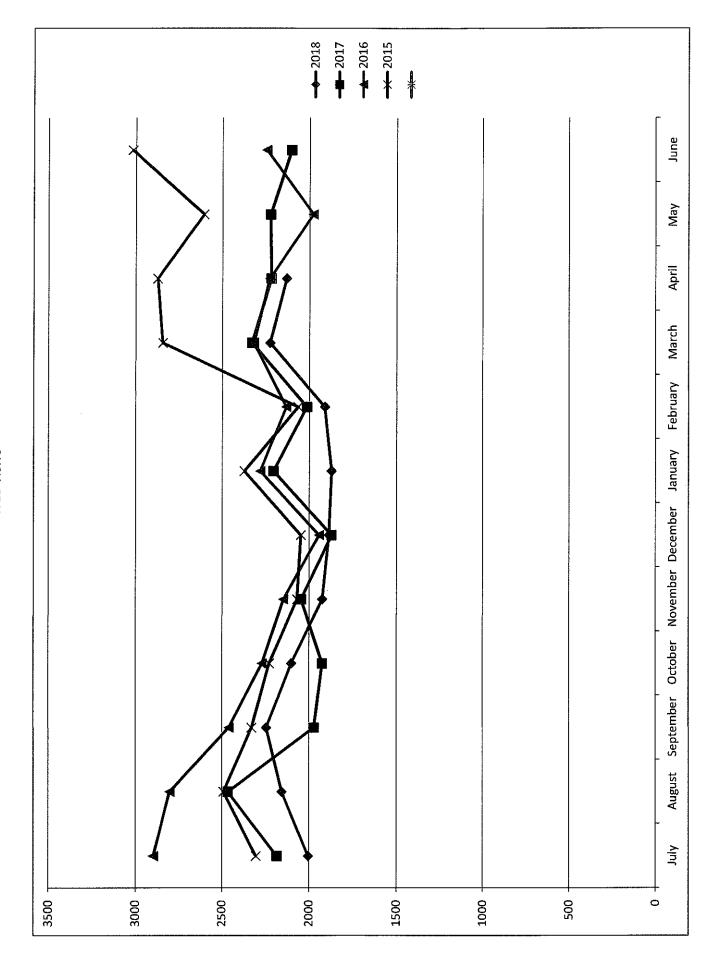












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Content/ Collections

To qualify for system membership, libraries must meet the membership standards established by the system board.

Core	Accomplished	Exemplary
The collection provides materials in a variety of formats, including electronic, for all ages and abilities served by the library.  The library conducts ongoing evaluation and weeding of the collection.  The library participates in resource sharing by making collections discoverable and available to other Illinois library system members.  The library has written policies on intellectual freedom, circulation/borrowing/use of materials, and collection development and management.  The library abides by the Illinois  Library Laws & Rules, ILLINET Interlibrary Loan Code, ALA Interlibrary Loan Code for the United States, and the RAILS Resource Sharing Plan.	1. The library makes virtual collections available to library customers.	<ol> <li>The library uses statistical tools to assist in collection development and management.</li> <li>The library is an early adopter of innovative content delivery and shares strategies with others in the system and state.</li> <li>The library provides access to unique materials such as local history, digital collections, and customer-created content.</li> <li>The library offers mobile access to discovery methods for the collections.</li> </ol>
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### Customers

To qualify for system membership, libraries must meet the membership standards established by the system board.

Core	Accomplished	Exemplary
1. The library has a customer service policy that ensures consistent, courteous, and equitable customer service.  2. The library has a policy that ensures reasonable accommodations are made to provide access to its collections and services to persons with disabilities, and that meets relevant requirements of the Americans with Disabilities Act.  3. The library uses processes to regularly gather input from the community on customer service needs and customer satisfaction with library services.	<ol> <li>The library has an online presence to serve customers (Facebook page, website as examples).</li> <li>Customers have access to computers, Internet, Wi-Fi, and other relevant technologies.</li> <li>The library has strategies to attract new customers. (i.e. strategic plan or programs).</li> <li>The library uses online and inperson processes to regularly gather input from the community on customer service needs and customer satisfaction with library services.</li> <li>The library provides outreach services for customers who are unable to visit the library in person.</li> <li>Home daller</li> </ol>	<ol> <li>The library uses processes to gather targeted customer feedback about library services and shares information received with the governing authority and community served.</li> <li>The library provides self-service options for customers.</li> </ol>

## **Facilities**

To qualify for system membership, libraries must meet the membership standards established by the system board.

Core	Accomplished	Exemplary
1. The facility is designed for efficiency and comfort and to encourage extensive use.  2. The facility provides sufficient, clean physical space that is safe and secure with appropriate furnishings and equipment and convenient hours for all types of users.  3. The facility is compliant with all applicable local, state, and federal requirements.  4. The facility provides Internet access.  5. The library is open at least 15 hours per week.	1. The facility provides meeting space for the community it serves, if applicable.  2. The facility provides the right amount and type of space to meet the provisions of its long-range/strategic plan.  3. The organization develops a plan and annual budget for the maintenance of buildings and grounds and asset replacement.  4. The organization has a capital budget for facility upgrades.  5. The facility provides free Wi-Fi.	<ol> <li>The facility provides flexible space for creative and collaborative activities and work.</li> <li>The facility provides enough space for multiple programs to occur simultaneously.</li> <li>Innovative technologies are available to use and borrow.</li> <li>The library may provide services at multiple locations to serve a diverse or widespread population, or take services where needed to enhance convenience to customers.</li> <li>The organization is environmentally conscious and undertakes activities such as recycling, energy audits, and the purchase of green supplies.</li> </ol>

Funding

To qualify for system membership, libraries must meet the membership standards established by the system board.

Core	Accomplished	Exemplary
1. The library budget provides appropriate financial support for the library to meet other relevant system membership standards at the core level.	The library budget provides     appropriate financial support     for the library to meet other     relevant system membership     standards at the accomplished level.	1. The library budget provides appropriate financial support for the library to meet other relevant system membership standards at the exemplary level.
<ol> <li>The library practices good stewardship and is accountable to its funders through regular budget monitoring, evaluation, and reporting.</li> <li>The library has adequate, dedicated funding to provide services and resources that meet the reasonable expectations of library customers.</li> <li>The library has a written annual budget approved by the governing authority.</li> <li>A community without public library service investigates affiliation with an existing library before establishing a new library.</li> <li>Established libraries contact</li> </ol>	level.  The library seeks out and applies for additional revenue through grants and fundraising.  The library has a reserve fund and regularly adds to the reserve as possible if allowed by its funding agency.  The library has a long-range or strategic plan that includes goals for gaining alternative revenues.	School and Special Libraries  2. School and special librarians define the budgetary needs and manage the annual program budget to maximize impact.  3. Funding supports a collection of resources in multiple formats and access to resources outside the school/special library.  4. Funding ensures upgrades of resources, equipment, and facilities.  5. School and special librarians regularly consult with administrators about budgetary needs and are proactive in seeking additional funding sources for library program enhancements.
surrounding or nearby communities without public library service for expansion of services to unserved residents.		

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To qualify for system membership, libraries must meet the membership standards established by the system board.

#### Core

.. Library staff are trained in the library's mission, services, and policies.

The library has a permanent paid library administrator who meets the qualifications for its population group or library type.

A first-time library administrator has two years after starting a job to become certified through system training.

Experienced directors have access to advanced training.

	Puk	olic libraries
Criteria		Required training
Population Under 15,000	√ Provided by syst	em (list of topics below)
		and education formula
	V Experienced dire	ctors are required to take advanced or refresher courses
Population Over 15,000	MLS degree	
·	First time directo	ors are required to complete training in certain topics
	Experienced dire	ctors are required to take advanced or refresher courses

#### **School libraries**

- 1. Valid Illinois teaching certificate.
- 2. Meets current library information specialist certification standards of the Illinois State Board of Education (one library information specialist per district.)

#### Academic libraries

1. MLS degree or meets the requirements of the accrediting body or professional association standards, where applicable.

#### Special libraries

1. Meets the requirements of an accrediting body or professional association standards, where applicable.

#### resource sharing

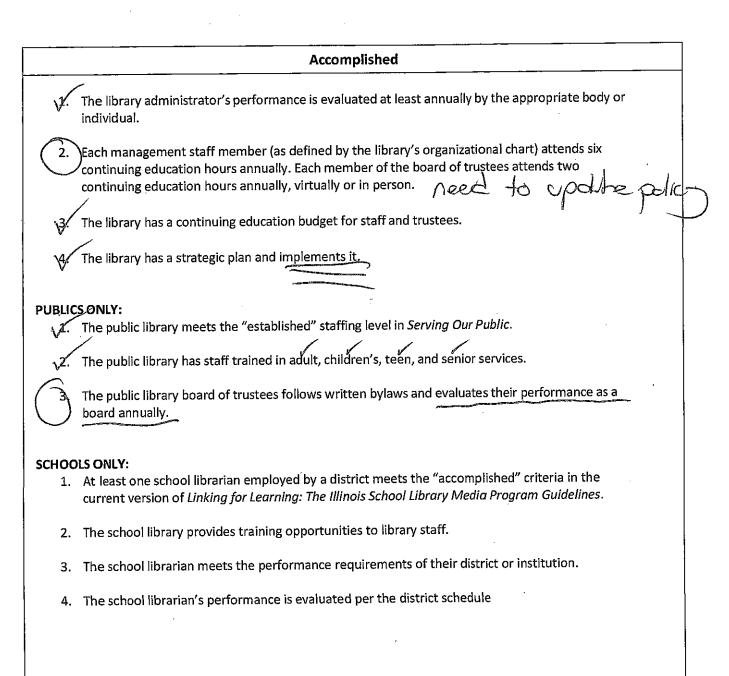
- history of Illinois library systems
- Illinois library laws
- cataloging
- collection development
- management
- fundamentals of library science
- training or teaching skills

#### **Training Topics**

- reference and information services
- technology
- communications
- teamwork
- budgeting & finance
- human resources training or access to human resource department or expertise

#### **Professional Leadership & Training**

To qualify for system membership, libraries must meet the membership standards established by the system board.



### **Professional Leadership & Training**

To qualify for system membership, libraries must meet the membership standards established by the system board.

#### Exemplary

### Librarians share knowledge and attend networking events

#### **PUBLICS ONLY:**

1.) The public library meets the "advanced" staffing level in Serving Our Public.

Each management staff member (as defined by the library's organization chart) attends twelve hours of continuing education annually. Each trustee attends four hours of continuing education annually.

#### SCHOOLS ONLY:

- 1. At least one school librarian employed by the district meets the "exemplary" criteria in the current edition of *Linking for Learning: The Illinois School Library Media Program Guidelines*.
- 2. The school has an "effective school library program" as defined by the American Association of School Librarians (AASL).
- 3. Management staff members attend training such as networking meetings, workshops, etc.
- 4. The school librarian's performance is evaluated per the district schedule.